

— FOR FOUNDERS & ENGINEERING LEADERS

Specialist tech recruitment, *done right.*

Forward-deployed, AI, software, data and cloud engineering hires for founders and engineering leaders. Sydney-based. APAC, EMEA and US delivery.

700+

PLACEMENTS

21

DAY TIME TO HIRE

90%

FILLED IN ≤ 3 CVS

17K

LINKEDIN NETWORK

— ENGAGEMENT MODELS

How we engage

- **Permanent Recruitment**
Long-term hires that compound - culture-aligned engineers who stay.
- **Contractor Engagements**
Senior contractors who plug in fast - when timeline is the binding constraint.
- **Executive Search**
Operator-grade leaders for the moments that define a company - CTOs, VPs, architects.
- **Recruitment Process Outsourcing**
Embedded recruitment capacity that runs alongside your team - for sustained hiring volume.

— SPECIALISATIONS

Where we go deep

- **AI & Forward Deployment**
- **Software Engineering**
- **Data Engineering & Science**
- **Cloud & DevOps**
- **Cyber Security**
- **Engineering Leadership**

— HOW WE WORK

01

Role Calibration

02

Outreach &
Qualification

03

Shortlist & Interview
Control

04

Offer Strategy & Close

— SELECTED CLIENT WORK

HOMES.COM.AU

22 hires · 9 months

Matt S - Managing Director

Executive, Engineering, QA, Data, Infrastructure & Product build. From ground zero to MVP. Funding unlocked.

MEDINET

16 hires · 6 months

Abraham B - CTO

Software, QA, Data, BA, Infrastructure & Cloud. Mission-critical technical delivery, deadline met.

SCALAPAY

4+ year partnership

Amanda G - People & Culture Manager

International delivery across APAC and EU markets - engineering, QA, DevOps and data. Brand-led conversion.

Most hiring failures are process failures. Re:Sourced exists to remove the failure points before they cost you a hire.

MATT GOLD · FOUNDER & DIRECTOR

— WHY RE:SOURCED

What you get when you engage us.

- Founder-led - every search overseen by Matt Gold personally.
- 16,000+ senior engineers in network - direct passive-talent access.
- 13 years' specialist tech recruitment experience, 700+ placements delivered.
- Structured 4-phase process applied consistently to every mandate.

FOUNDER & DIRECTOR

Matt Gold

Sydney-based, with active mandates across APAC, EMEA and the US. Available for a 30-minute working session to scope your hiring need and propose an engagement model.

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